



Emergency Board Meeting Minutes

Monday, July 6, 2020

Zoom Video Conferencing Call

The meeting was called to order at 8:30 pm by the Vice President, Ellen Throop.

Board Members Present:

Margie Cyr, Nancy Glasgow, Tris Kruger, Steve Larsen, Alex Sella, Jeff Sella, Marty Shecter, and Ellen Throop

Others:

Mark McCulloh (Beach Patrol Committee Chair)

Return to Work Guidelines for Positive tested Employees: Mark McCulloh

- There are two tracks to take in regard to employees returning to work. There is the test based and the symptom based.
- First responders are using symptom based as the test based is impractical for their purposes. They cannot do their jobs from home and the services they provide are critical... i.e. worth the risk.
- Using the test-based approach could take an individual that is no longer a spread risk (not contagious) and put that person back at the beginning of the cycle if they test positive. An infected person can sometimes take up to 6 weeks to fully "shed" the virus, during which time they would test positive, even though they are not contagious.
- The state deems the risk of exposure potential, at the point of an actual rescue, acceptable versus not having a qualified individual available to save a victim.
- Mark's recommendation is to use the time/symptoms approach for our RTW strategy but alter the 10-day window to 14 days.

Tris made a motion, seconded by Steve that we follow the time/symptoms premise for positive tested employees returning to work. Said individuals may return to work 14 days after a positive test provided there are no symptoms in the last 3 days of that 14-day period. All in favor.

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Additional Guidelines for MBP Employees:

- Lifeguards still sitting one per chair with 2nd guard walking the beach. Walking guard will wear a mask.
- Lifeguards in the stands will wear masks when approached.
- All lifeguards will be asked 4 questions pertaining to exposure every morning before going on duty.

Pay for Scheduled Work

- All other beaches are paying lifeguards for scheduled work even if not on duty.
- Mark will ask Justin to calculate hours and pay of employees not able to work.
- CAS and Ellen will check into the FFRC (Families First Coronavirus Response Act). This Act is provided to help employers offset the cost of paid leave.

Ellen made a motion, seconded by Alex that all lifeguards are to be paid as scheduled even if not on duty. All in favor.

Pet Waste Stations

- Community Facilities and Community Patrol no longer want to empty the dog waste stations.
- Unless we find someone to take over the task, the stations will be removed.
- Marty Shecter has volunteered to empty the stations on an as needed basis until October 1 or until a service or person is hired for the job. He will use the Polaris but only when the Beach Patrol is not on duty and when the Polaris is not in use by Community Facilities.

Ellen made a motion, seconded by Alex, on the affirmation of the Return to Work Statutes and the Pet Waste Stations decision.

Adjournment:

Tris motioned to adjourn. Nancy seconded. All were in favor.

The meeting adjourned at 9:45 pm.

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Next Board Meeting:

Saturday, July 18, 2020.

Respectfully Submitted,

Tris Kruger, Secretary

Nancy Glasgow